



CLARENDON COUNTY CONSOLIDATED SCHOOL DISTRICT FOUR BOARD OF SCHOOL TRUSTEES – REGULAR MEETING

Tuesday, January 12, 2021 | 6:30 p.m.

Clarendon School District Three District Office – Turbeville, SC

To Join: **via call** 1-929-205-6099; 540 758 7290 **via App:** ZOOM Meeting ID: 540 758 7290

Public Participation (Policy BEDH) Directions: Any individual desiring to speak during the public forum time of the meeting will give his or her name, address, and the group he/she represents to the board secretary at least five minutes before the board meeting begins via direct message on the ZOOM App or email at bwhite@clar1.k12.sc.us. If the board determines there is not sufficient time at a meeting for public comments, the comment period may be deferred to the next scheduled meeting or to a special called meeting. The board reserves the right to allocate a period of time for this purpose and limit time for speakers accordingly.

AGENDA

Regular Monthly Meeting

Public Session – 6:30 PM

Meeting Call to Order

Mr. Jason Newsome, Board Chairman

Pledge of Allegiance

Moment of Silence

Approval of Consent Agenda

Public Participation (Policy BEDH)

The Board welcomes public participation at board meetings. Please be reminded that all speakers' remarks must be limited to three minutes or less. We ask that speakers be mindful that this is a business meeting and open to the public. This Board asks that speakers conduct themselves professionally and that their comments remain civil and courteous, bearing in mind that they will be heard by people of all ages. This is an opportunity for Clarendon County residents, community members, and parents/guardians to address the Board about issues that serve the public interest and District mission, and the Board asks that speakers demonstrate appropriate decorum.)

Superintendent's Report

Dr. Angela Bain, Interim Superintendent

- a. School Board Appreciation
- b. Board Ethical Principles Signing Ceremony
- c. Update on Webpage for Clarendon School District 4 – Rhodes Branding
- d. Remaining Items to Complete in the Consolidation Plan

Discussion Items

- a. Update of Shared Services
- b. Update on Financial Accounting Systems
- c. Financial Update for Clarendon 1, Clarendon 3, and 188b Funds
- d. Discussion of 2021-2022 District Calendar
- e. Discussion of Clarendon 4 Superintendent Search

Motion to go into Executive Session

Executive Session

- Personnel Matters - Organizational Chart

Motion to come out of Executive Session

Action Items (Action taken based on information during Executive Session)

- a. Approval of Policies for Second Reading
 - o Section G
 - Policy GA – Personnel Goals
 - Policy GBA – Open Hiring/Equal Employment Opportunity
 - Policy GBAA – Sexual Harassment and Retaliation (Staff)

**Clarendon School District
Four
Board of Trustees**

Mr. Jason Newsome
Chairman

Mr. Tony Junious
Vice Chairman

Ms. Ethel Marshall
Secretary

Mr. Ron Wingard
Parliamentarian

Mr. Alex Craven
Board Member

Mr. Luther Faulk
Board Member

Ms. Jennifer Howard Powell
Board Member

- GBBA -R- Sexual Harassment and Retaliation (Staff)
- GBAA -E(1) – Sexual Harassment and Retaliation Complaint Form
- Policy GBAC – Discrimination, Harassment and Retaliation
- GBAC-R- Discrimination, Harassment and Retaliation
- GBAC-E(1)- Discrimination, Harassment, and Retaliation Complaint Form
- GBAB-E(2)- Discrimination Harassment, and Retaliation Complaint Process
- Policy GBB – Staff Involvement in Decision -Making
- GBB-R- Staff Involvement in Decision -Making
- Policy GBC- Staff Compensation
- Policy GBE - Staff Rights and Responsibilities
- Policy GBEA - Staff Code of Ethics
- Policy GBEB – Staff Conduct
- Policy GBEBB – Staff Dress Code
- Policy GBEBB – Staff Conduct with Students
- GBEBB-R- Staff Conduct with Students
- Policy GBEBBC – Gifts to and Solicitations by Staff
- Policy GBEBDA – Criminal Record Checks
- Policy GBEC – Drug and Alcohol-Free Workplace and Schools
- File: GBEC-E- Notice to Staff Members
- Policy GBED – Tobacco-Free Workplace
- Policy GBEE – Internet and Electronic Communication
- Policy GBEEA- Social Media
- Policy GBEF – Cellular Phones and Other Personal Electronic Communications Devices
- Policy GBG – Legal Defense of Staff
- Policy GBGA – Staff Health
- Policy GBGAA – Service Animals (Staff)
- Policy GBGAB – Lactation Accommodation
- Policy GBGB – Staff Personal Security and Safety
- Policy GBGD – Workers’ Compensation
- Policy GBH – Staff Participation in Community Activities
- Policy GBI – Staff Participation in Political Activities
- Policy GBJ – Personnel Records and Files
- Policy GBK – Staff Concerns/Complaints/Grievances
- GBK-R- Staff Concerns/Complaints/Grievances
- GBK-E(1) – Grievance Form
- GBK-E(2) – Response to Grievance Form
- Policy GC – Professional Staff
- Policy GCA – Professional Staff Positions
- Policy GCB – Professional Staff Contracts and Compensation
- Policy GCBD – Professional Staff Fringe Benefits
- Policy GCC – Professional Staff Leaves and Absences
- GCC-R- Professional Staff Leaves and Absences
- GCC-R(2) – COVID-19 Related Leave (Professional Staff)
- File GCC-E(1) – Staff Rights and Responsibilities Under the Family Medical Leave Act (FMLA)
- Policy GCCAAA – Sick Leave Donation Program
- GCCAAA-E(1) – Request to Donate Sick Leave
- GCCAAA-E(2) – Sick Leave Bank Guidelines
- Policy GCD – Professional Staff Vacations and Holidays
- Policy GCE- Professional Staff Recruitment
- GCE-R- Professional Staff Recruitment
- Policy GCEC – Posting and Advertising of Professional Vacancies
- Policy GCF – Professional Staff Hiring
- GCF – R- Professional Staff Hiring
- Policy GCG - Part-Time and Substitute Professional Staff Employment
- GCG – R - Part-Time and Substitute Professional Staff Employment
- Policy GCI - Professional Staff Development

- Policy GCK - Professional Staff Assignments and Transfers
 - GCK -R - Professional Staff Assignments and Transfers
 - Policy GCMD - Instructional Staff Extra Duty
 - Policy GCNA - Supervision of Instructional Staff
 - Policy GCO - Evaluation of Administrative Staff
 - GCO -R- Evaluation of Administrative Staff
 - Policy GCOA - Evaluation of Instructional Staff
 - GCOA-R- Evaluation of Instructional Staff
 - Policy GCQA/GCQB - Professional Staff Reduction in Force
 - GCQA/GCQB – R- Professional Staff Reduction in Force
 - GCQC/GCQD – Resignation of Professional Staff
 - GCQE – Retirement of Professional Staff
 - GCQF - Discipline, Suspension, and Dismissal of Professional Staff
 - GCQF-R - Discipline, Suspension, and Dismissal of Professional Staff
 - Policy GCR - Non-School Employment of Professional Staff
 - Policy GCRD - Tutoring for Pay
 - Policy GD - Support/Classified Staff
 - Policy GDA - Support Staff Positions
 - Policy GDB - Support Staff Contracts and Compensation
 - Policy GDBC - Support Staff Supplementary Pay/Overtime
 - Policy GDBC -R- Support Staff Supplementary Pay/Overtime
 - Policy GDC - Support Staff Leaves and Absences
 - Policy GDC-R - Support Staff Leaves and Absences
 - Policy GDC -R(2)- Support Staff Leaves and Absences
 - Policy GDD - Support Staff Vacations and Holidays
 - Policy GDF - Support Staff Hiring
 - Policy GDF-R - Support Staff Hiring
 - Policy GDJ - Support Staff Assignments and Transfers
 - Policy GDO – Evaluation of Support Staff
 - Policy GDQB - Resignation of Support Staff
 - Policy GDQC - Retirement of Support Staff
 - Policy GDQD - Discipline, Suspension, and Dismissal of Support Staff
 - Policy GDR - Non-School Employment of Support Staff
- b. Approval of 2021-2022 Calendar First Reading
 - c. Approval of Minutes
 - December 14, 2020 – Regular Monthly Meeting

Adjournment